

Code	LCM
Company name	Lao Cai Mineral Exploitation and Processing Joint Stock Company
Date	05/18/2017
Subject	Resolution on the 2017 AGM

Content:

Lao Cai Mineral Exploitation and Processing Joint Stock Company announces Resolution of Annual General Meeting 2017 dated May 17, 2017 as follows:

1. Approving report on the BODs activities in 2016
2. Approving the company's business result in 2016 and plan for 2017:
 - a. The company's business result in 2016:
 - Revenue: 60,874,190,880 dongs
 - Profit after tax (consolidated): -8,878,899,531 dongs
 - b. The company's business plan in 2017:
 - Total revenue: from 50 billion dongs to 100 billion dongs
 - Profit after tax: from 3 billion dongs to 5 billion dongs
3. Approving report from the Supervisory Board in 2016.
4. Approving the remuneration of the BODs and Supervisory Board in 2016 & plan for 2017:
 - a. Remuneration of the BODs and Supervisory Board in 2016:
 - Chairman of BODs: 5,000,000 dongs/month
 - Member of BODs: 2,500,000 dongs/month
 - Head of Supervisory Board: 2,500,000 dongs/month
 - Member of Supervisory Board: 2,500,000 dongs/month
 - b. Remuneration of the BODs and Supervisory Board in 2017:
 - Chairman of BODs: 5,000,000 dongs/month
A specialized and responsible Chairman of BODs: 40,000,000 dongs/month
 - Deputy Chairman of BODs: 4,000,000 dongs/month
 - Member of BODs: 2,500,000 dongs/month
 - A specialized and responsible Head of Supervisory Board: 15,000,000 dongs/month
 - Member of Supervisory Board: 2,000,000 dongs/month
5. Approving the resignation of Mr. Pham Ba Huy as member of BODs and the appointment of Mr. Vu Hoai Duy as member of BODs
6. Approving the selection of auditing company to audit financial statement in 2017.

